

## ***Vita***

### **C. “Randy” Colvin**

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#### **Education**

California State University, Long Beach	B.A. Psychology	1979
California State University, Long Beach	M.A. Psychology	1987
University of Illinois 1991	Ph.D Personality and Social Ecology	

#### **Work History**

Chair, Institutional Review Board, Northeastern University  
September, 2002 – August, 2005; July, 2008 – present.

Associate Professor of Psychology, Northeastern University  
July, 1999 – present.

Assistant Professor of Psychology, Northeastern University.  
September, 1993 – June, 1999.

Assistant Research Psychologist, Institute of Personality and Social Research, University of California, Berkeley. August, 1992 -- August, 1993.

Assistant Research Psychologist, Block and Block Project, University of California, Berkeley.  
July, 1991 -- July, 1992.

## **Professional Organizations**

American Psychological Association  
American Psychological Society  
Association for Research in Personality  
Society of Experimental Social Psychology  
Society of Personality and Social Psychology

## **Grants**

1. Northeastern University Research and Scholarship Development Fund: "Behavior cues, personality judgments, and mental health." 1994. Awarded \$9,000.
2. National Institute of Mental Health: "The good judge of personality." 1995-1997. Awarded \$38,715.
3. Northeastern University Research and Scholarship Development Fund: "The Psychological Consequences of Overly-Positive Self-Evaluations." 2004. Awarded \$8,000.
4. National Institute of Mental Health: "Self-perception, ethnicity, and mental health." 2007, under revision. Funds requested: \$2,000,000.

## **Research Interests**

*Personality judgments and assessment.* The validity of lay judgments of personality and the use of these judgments to study personality structure and behavior. Moderators of valid personality judgment. Different data types, their strengths and weaknesses, and their use for assessing human personality. The study of judgmental accuracy from a functional perspective.

*Personality processes.* Intrapsychic processes and their influence on behavior, e.g., the relationship between introspection, self-knowledge, and psychological well-being.

*Well-being and mental health.* The factors that influence, and the measurement and personality correlates of, subjective well-being. Conceptual definition and empirical investigation of mental health and psychological adjustment.

## **Publications**

Colvin, C.R., & Vogt, D. (2008). Accurate self-knowledge and self-esteem: Conflict, compromise, and contributions to psychological well-being. Manuscript in preparation.

Colvin, C.R., & Carney, D.R. (2008). *Gender differences in the behavioral expression of self-esteem.* Manuscript in preparation.

## **Publications, continued**

Carney, D.R., & Colvin, C.R. (2008). The embodied circumplex structure of emotion. Manuscript under review.

Colvin, C.R. (in press). Peer report methods. In H.T. Reis & S.K. Sprecher (Eds.), *Encyclopedia of Human Relationships*. Thousand Oaks, CA: Sage Publications.

Colvin, C.R. (2007). Accuracy of personality judgments. In R. Baumesiter & K. Vohs (Eds.), *Encyclopedia of Social Psychology, Vol 1, pp. 659-660*. Thousand Oaks, CA: Sage Publications.

Carney, D.R., Colvin, C.R., & Hall, J.A. (2007). A thin slice perspective on the accuracy of first impressions. *Journal of Research in Personality*, 41, 1054-1072.

Colvin, C.R., & Griffo, R. (2007). The psychological costs of self-enhancement. In E.C. Chang (Ed.), *Self-Criticism and Self-Enhancement: Theory, research, and clinical implications* (pp.123-140). Washington, DC: American Psychological Association.

Vogt., D., & Colvin, C.R. (2005). Assessment of accurate self-knowledge. *Journal of Personality Assessment*, 84, 239-251. [William G. Klopfer award winner for distinguished contribution to personality assessment].

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2004). Accurate intelligence assessments in social interactions: Mediators and gender effects. *Mensa*, 35,69-81. [Reprinted from *Journal of Personality*, Vol. 71].

Mast, M.S., Hall, J.A., Murphy, N.A., & Colvin, C.R. (2003). Judging assertiveness. *Facta Universitatis*, 2, 731-744.

Vogt, D.S., & Colvin, C.R. (2003). Interpersonal orientation and the accuracy of personality judgements. *Journal of Personality*, 71, 267-295.

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2003). Accurate intelligence assessments in social interactions: Mediators and gender effects. *Journal of Personality*, 71, 465-493.

Colvin, C.R. & Longueuil, D. (2001). Eliciting self-disclosure: Personality and behavioral correlates of the Opener Scale. *Journal of Research in Personality*, 35, 238-246.

Colvin, C. R., & Bundick, M.S. (2001). In search of the good judge of personality: Some methodological and theoretical concerns. In J.A. Hall and F.J. Bernieri (Eds.), *Interpersonal sensitivity: Theory and measurement*. NJ: Erlbaum.

Funder, D.C., Furr, R.M., & Colvin, C.R. (2000). The Riverside Behavioral Q-sort: A tool for the description of social behavior. *Journal of Personality*, 68, 451-489.

Colvin, C.R., Vogt, D., & Ickes, W. (1997). Why do friends understand each other better than strangers do? In W. Ickes (Ed.), *Empathic accuracy*. New York, NY: Guilford Publications.

Funder, D.C., & Colvin, C.R. (1997). Congruence of self and others' judgments of personality. In S. Briggs, R. Hogan, & W. Jones (Eds.), *Handbook of personality psychology*. Orlando, FL: Academic Press.

Colvin, C.R., Block, J., & Funder, D.C. (1996). Psychometric truths in the absence of psychological meaning: A reply to Zuckerman and Knee. *Journal of Personality and Social Psychology*, *70*, 1252-1255.

Kolar, D., Funder, D.C., & Colvin, C.R. (1996). Comparing the accuracy of personality judgments by the self and knowledgeable others. *Journal of Personality*, *64*, 313-337.

Colvin, C.R., Block, J., & Funder, D.C. (1995). Overly-positive self-evaluations and personality: Negative implications for mental health. *Journal of Personality and Social Psychology*, *68*, 1152-1162.

Colvin, C.R., & Block, J. (1994). Do positive illusions foster mental health? An examination of the Taylor and Brown formulation. *Psychological Bulletin*, *116*, 3-20.

Block, J., & Colvin, C.R. (1994). Positive illusions and well-being revisited: Separating fiction from fact. *Psychological Bulletin*, *116*, 28.

Colvin, C.R. (1993). Childhood antecedents of young-adult judgability. *Journal of Personality*, *61*, 611-635.

Colvin, C.R. (1993). Judgable people: Personality, behavior, and competing explanations. *Journal of Personality and Social Psychology*, *64*, 861-873.

Colvin, C.R. (1991). "Judgable" persons: Personality characteristics and construct validation. Dissertation, University of Illinois.

Colvin, C.R., & Funder, D.C. (1991). Predicting personality and behavior: A boundary on the acquaintanceship effect. *Journal of Personality and Social Psychology*, *60*, 884-894.

Diener, E., Colvin, C.R., Pavot, W.G., & Allman, A. (1991). The psychic costs of intense positive affect. *Journal of Personality and Social Psychology*, *61*, 492-503.

Pavot, W.G., Diener, E., Colvin, C.R., & Sandvik, E. (1991). Further validation of the Satisfaction With Life Scale: Evidence for the cross-method convergence of well-being measures. *Journal of Personality Assessment*, *57*, 149-161.

Funder, D.C., & Colvin, C.R. (1991). Explorations in behavioral consistency: Properties of persons, situations, and behaviors. *Journal of Personality and Social Psychology*, 60, 773-794.

Funder, D.C., & Colvin, C.R. (1991). Some behaviors are more predictable than others. *The Score: Division 5 Newsletter*, 13, 3.

Funder, D.C., & Colvin, C.R. (1988). Friends and strangers: Acquaintanceship, agreement, and the accuracy of personality judgment. *Journal of Personality and Social Psychology*, 55, 149-158.

## **Presentations**

Griffo, R., Colvin, C.R. (2008, January). An Idiographic Approach to the Person-Situation Interaction. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico.

Colvin, C.R. (2007, January). The neo-transparent self: Accurately perceived and mentally healthy. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Griffo, R., Colvin, C.R., & Hogan, R. (2007, January). Who gets things done? The personality characteristics of productive individuals. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Hill, K., Mahoney, C., Barry, K., Ostrander, A., Cavalla, V., Shumbata, A., Griffo, R., & Colvin, C.R. (2007, January). The Open Book questionnaire: In search of individuals whose personalities are accurately judged. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Lavoie, S., & Colvin, C.R. (2007, January). Photographic self-portraits as a lens into adult personality. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, Tennessee.

Colvin, C.R. (2006, August). Personality and its social consequences. Talk given at The Schepens Eye Research Institute, Boston, MA.

Griffo, R., & Colvin, C.R. (2005, February). The construct validity of self-reported self-enhancement: A multi-method approach. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Edmonds, W.A., Colvin, C.R., & Roberts, B.W. (2005, February). *Two routes to self-enhancement: The entanglement of narcissism and self-esteem*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Carney, D.R., Colvin, C.R., & Hall, J.A. (2004, February). *A look at judgmental accuracy from "thin slices" of the behavioral stream*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

Colvin, C.R. (2003, April) *Who gets things done?: The personality characteristics of effective individuals*. Paper presented at the Society for Industrial/Organizational Psychology. Orlando, Florida.

Mast, M.S., Hall, J.A., & Colvin, C.R. (2002, February). Perceived assertiveness and accuracy: Individual differences and cues used. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, Georgia.

Murphy, N.A., Hall, J.A., & Colvin, C.R. (2002, February). Are you paying attention? Possible mediators in accurate intelligence assessments. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, Georgia.

Federici, J. L., Carney, D. R., & Colvin, C. R. (2001, April). Psychological attachment and the big five. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Gorman, B. J., & Colvin, C.R. (2001, April). Person consistency: Two operationalizations in two behavioral domains. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Nering, R., Carney, D. R., & Colvin. (2001, April). Sensitivity to nonverbal cues and personality disorders: The etiology of narcissism. Poster presented at the annual meeting of the Western Psychological Association, Maui, Hawaii.

Murphy, N. A., Hall, J. A., & Colvin, R. C. (2000, June). Judging a book by its cover: Accuracy in intelligence judgments. Poster presented at the annual meeting of the American Psychological Society, Miami, Florida.

Bundick, M.J., & Colvin, C.R. (August, 1999). Psychological well-being: A multi-method perspective. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Gorman, B.J, & Colvin, C.R. (August, 1999). Personality correlates of behaviorally consistent people. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Longueuil, D., & Colvin, C.R. (August, 1999). Eliciting self-disclosure: Personality and behavioral correlates of the Opener scale. Poster presented at the American Psychological Association meeting, Boston, Massachusetts.

Colvin, C.R. (May, 1998). The good judge of personality: Gender differences, personality correlates, and Cronbachian “artifacts.” Colloquium given to the Department of Psychology, Georgia State University.

Colvin, C.R. (December, 1997). The good judge of personality. Talk given to the Department of Psychology, Harvard University.

Colvin, C.R. (August, 1997). The good judge of personality. Paper presented at the American Psychological Association meeting, Chicago, Illinois.

Colvin, C.R., Vogt, D.S., & Curtis, M.L. (August, 1997). Personality and correspondence between the private and public self. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Curtis, M.L., & Colvin, C.R. (August, 1997). When a man meets a woman: Factors related to interactional enjoyment. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Vogt, D.S., & Colvin, C.R. (August, 1997). The good judge of personality: Implications for interpersonal behavior. Poster presented at the American Psychological Association meeting, Chicago, Illinois.

Colvin, C.R. (1997, May). On the inaccuracy of self-judgments of personality: Childhood antecedents of adult self-enhancement. Paper presented at the American Psychological Society, Washington, D.C.

Colvin, C.R. (1996, December). The good judge of personality. Talk given to the Department of Psychology, Brandeis University.

Colvin, C.R., Vogt, D.S., & Block, J. (1996, August). The two facets of introspection: Self-contemplation and rumination. Poster presented at the American Psychological Association meeting, Toronto, Canada.

Vogt, D.S., & Colvin, C.R. (1996, August). Individual differences in judgmental ability. Poster presented at the American Psychological Association meeting, Toronto, Canada.

Colvin, C.R. (1994, October). Judgable people: Accurately judged and mentally healthy. Talk given to Department of Psychology, Rhode Island College.

Colvin, C.R., & Block, J. (1994, August). Self-enhancement is negatively related to mental health. Paper presented at the American Psychological Association meeting, Los Angeles, CA.

Colvin, C.R. (1994, February). Do positive illusions foster mental health? Talk given to the Department of Psychology, Harvard University.

Colvin, C.R. (1991, August). Open book or enigma: Judgability, personality correlates, and construct validity. Paper presented at the American Psychological Association meeting, San Francisco, CA.

Colvin, C.R., & Funder, D.C. (1990, April). Differences in judgability: The "good target" of personality judgments. Paper presented at the Western Psychological Association meeting, Los Angeles, CA.

Colvin, C.R., & Funder, D.C. (1989, May). Validity and the cross-situational consistency of behavior. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Colvin, C.R., Pavot, W.G., & Diener, E. (1989, May). Intense positive affect: There are no free lunches. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Pavot, W.G., & Colvin, C.R. (1989, May). Mood adjectives and their predictive validity for self and peer reports of well-being. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

Colvin, C.R., & Funder, D.C. (1988, April). Friends and strangers: Acquaintanceship and agreement between personality judgments. Paper presented at the Midwestern Psychological Association meeting, Chicago, IL.

## **Honors**

William G. Klopfer Award for Distinguished Contribution to Personality Assessment

Teaching Excellence Award

Junior Research Appointment, Northeastern University (teaching release time and stipend)

American Psychological Association Student Travel Award

Western Psychological Association Scholarship Winner

Department of Health and Human Services Training Grant

## **Editorial Work**

Consulting Editor, Journal of Personality (current)

Associate Editor, Journal of Research in Personality (1999-2001)

Ad Hoc Reviewer-- Cognitive Therapy and Research

Journal of Abnormal Psychology

Journal of Applied Social Psychology

Journal of Personality and Social Psychology

Journal of Research in Personality

Personality and Social Psychology Bulletin

Psychological Bulletin

National Science Foundation Grant Reviewer

## **Teaching Experience**

Personality Psychology

Introduction to undergraduate students about personality theory and current research topics.

Graduate Seminar in Personality Psychology

Introduction to beginning graduate students about contemporary theory, research, and methodology, in personality psychology.

Mental Health: A personality and social psychological perspective

Graduate seminar in which students examine different conceptualizations of mental health and explore the empirical research pertaining to the various facets of the mental health construct.

Research Methods in Personality Psychology

Provided lectures to advanced undergraduates on personality research methods and assisted students in collecting experimental and correlational data. Topics included experimental design and data analysis with an emphasis on a multi-method and multi-data type approach to research.